

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 355
CERTIFIED STAFF**

**ALCOHOL AND DRUG TESTING FOR EMPLOYEES WHO ARE REQUIRED TO
POSSESS A COMMERCIAL DRIVER'S LICENSE
AS A CONDITION OF EMPLOYMENT**

The Board of School Trustees of the Carson City School District maintains a strong commitment to provide a safe, efficient and productive work environment. Driver involvement with alcohol and/or drugs can be extremely disruptive and harmful to the work place. It can adversely affect the quality of work and the performance of drivers, pose serious safety and health risks to the user, co-workers and the public and have negative impact on work efficiency and productivity.

The Board also is concerned that drivers are in a condition to perform their duties safely and efficiently, in the interests of fellow workers as well as the public. It is the purpose of this policy to ensure compliance with the Federal Department of Transportation (DOT) Regulations.

The Carson City School District is also required to comply with the DOT Regulations pertaining to attainment and maintenance of an alcohol and drug-free work place. These requirements are outlined by the DOT Federal Highway Administration (FHWA) under Title 49 CFR Part 382 and Part 40. The purpose of this program is to reduce accidents that result from the use of alcohol and/or drugs, thereby reducing fatalities, injuries and property damage. The implementation date for the alcohol and drug testing is August 14, 1995.

Reference: Regulation 355

Adopted: August 8, 1995